## Sustainability that pays off.



## A genuine win-win situation



On 13 October 2016 MULTIVAC Wolfertschwenden and the Ottobeuren high school sealed their joint school partnership. Its primary objective is to make career choice easier for young people and to prepare them at an early stage for their professional life. Thanks to sustainable and long-term cooperation, MULTIVAC can in turn inspire the next generation with its wide range of qualified professions. The first activities within this project, which is being fully supported and promoted by the Swabian Chamber of Commerce, have already started: in July pupils from class 7c were able to gain an insight into daily working life during a visit to the Wolfertschwenden factory, and they were able to try their hand at producing a piece of work.

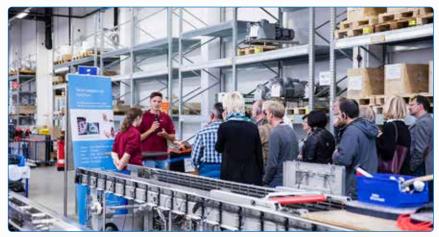
As part of the contract signing, the latest apprentices informed the teaching staff in the middle of October about their training professions at MULTIVAC. The path towards dual training, which sensibly links theory and practice, is promoted through a wide range of internships, and places on these within the company are already available.

## An apprentice explains his work as a construction technician

In addition to regular factory visits, the individual modules within the project also include visits by experts to the school and information events for parents, as well as cooperation on learning in the factory and in school. The parents' events are designed to show parents, how they can actively support their children in finding a profession and applying for it, as well as informing them about which key qualifications are in demand, and which requirements are currently placed by an industrial group like MULTIVAC on its future apprentices.

Christina Hafenmayr, human resources advisor at MULTIVAC, is looking forward to intensive collaboration:

> BLUECOMPETENCE Alliance Member



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An apprentice explains his work as an electronics/mechatronic technician:

These school pupils are the skilled specialists and technicians of tomorrow - and perhaps even the very future of MULTIVAC. It is very important to us to nurture them from the start and to offer them interesting prospects for the long term."

Christina Hafenmayr, Human Resource advisor at MULTIVAC "These school pupils are the skilled specialists and technicians of tomorrow - and perhaps even the very future of MULTIVAC. It is very important to us to nurture them from the start, to open up exciting occupations to them and to offer them interesting prospects for the long term."

Every year the world's market leader in packaging machines takes on 25 students and up to 35 apprentices at its headquarters in Wolfertschwenden. There are seven training professions in the trade and technical areas, two in the commercial sector and three in IT. The take-up rate into subsequent employment is virtually 100 percent.

## Facts

- Taking on 25 students annually
- □ Taking on 35 apprentices annually
- Training places: 7 in trade and technical areas, 2 in the commercial sector and 3 in IT
- Take-up rate into subsequent employment is around 100 %